

## OCS Public Board Meeting Minutes

Date June 17th, 2026

Location Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:00pm Eastern Standard Time (live and via zoom, see invite below)

Attendance: Present: President Ken Przywara (KP), Vice President Georgia Kollias (GK), Secretary Bridget Davis (BD), Joel Porter (JP), Eva Jannelli (EJ), Kristen Turner (KT), Costas Fountzoulas (CF), Monica Loughman (ML), Dimitri Dandolos (DD)

Absent: Valerie Caras (VC)

### Agenda

- Call to order
  - Time: 06:00 pm
  - Initials: KP
- Pledge of Allegiance
- Standard Order of Business
  - Public Comments
    - The Board received public comment from a staff member submitted via email; the comment was acknowledged but was not requested to be read aloud during the public meeting.
    - Kendall Massett, Executive Director of the Delaware Charter Schools Network, attended and provided clarification regarding the process for selecting and appointing board members. She shared guidance to help ensure a clear understanding of board composition, eligibility, and selection procedures.
  - Previous Minutes
    - **Motion** to approve minutes as presented for the meeting on May 20th
      - (CF) 1st and (JP) 2nd
      - Approved unanimously
  - Head of School Report- presented by Jackie McCutchon
    - **School-wide Goal #1: Project updates, building 27 second floor**
      - Final inspection passed, Certificate of Occupancy received, teachers have moved into classrooms and are setting up, logo installation is scheduled for July 17, and playground construction is underway.
    - **School-wide Goal #2: Filotimo in Action: Staff Appreciation and The Gift of Time**
    - **School-wide Goal #3: Recruitment 2026, step up days**
      - The lottery has been completed, notifications have been sent to families, and accepted students have until March 20, 2026, to confirm their enrollment.
    - **School-wide Goal #4: Culture Plans and Academic Goals**
  - Building-level Updates



- **K-5 Updates**
  - K-5 schools concluded the year on June 12 and shared summer work and supply lists with families. Staff are preparing for the 2026–2027 school year by organizing classrooms, updating curriculum resources, creating class lists, completing inventories, and finalizing DTGSS reflections. The year ended with successful events including Field Day, PBIS Carnival, Kindergarten Graduation, 5th Grade Graduation, and classroom celebrations. Lower School is fully staffed, with strategic building moves underway to support collaboration and scheduling.
  - Immersion celebrated a successful PBIS field trip to Longwood Gardens, strong DIBELS results, and a successful end-of-year celebration. Tina Iliadis has been announced as the new principal, DTGSS evaluations are complete, the new schedule has been drafted, and the transition to Building 27 is underway. Intermediate School continues preparing for next year through hiring, data review, and planning, while celebrating recent events including field trips, Field Day, the Band Concert, Graduation, and Step-Up Days.
- **Middle School**
  - The Middle School celebrated the completion of the year with the 8th Grade Ceremony on June 8, recognizing 231 students moving on. Student accomplishments included 26 OHA members, 11 students passing A or B levels of the Elinomathia exam, and 50 students receiving Filitomo or Momentum Awards. Behavior data showed continued improvement, with decreases in suspensions, ISS, OSS, and overall referrals compared to the previous year. The year concluded with successful end-of-year celebrations, including recognition of 6th and 7th grade students and staff victories in student vs. staff kickball and soccer games.
- **High School**
  - The High School celebrated a successful end to the year with Graduation on June 3, 2026, honoring the Class of 2026 and achieving a 100% graduation rate for the 7th consecutive graduating class. Students also participated in end-of-year celebrations, including the senior “Owl Flight” through all buildings and the Dorney Park trip. OCS also celebrated its first HOSA student advancing to the National Competition in Indianapolis, representing the school on a national stage.
- **CIA**
  - Professional development planning is underway for August, with a focus on secondary Science of Reading strategies for the 2026–2027 school year to strengthen literacy across all content areas. Curriculum pilots have begun, with new math and biology curricula launching next year, while existing pacing guides and common assessments are being reviewed and updated. The CIA team has developed instructional frameworks and resources aligned with continuous improvement goals and charter renewal commitments, with additional supports being created through Odyssey University. Spring diagnostic data is currently

being analyzed to guide targeted student supports and ensure instruction is aligned to student needs.

- **Climate & Culture**
  - Efforts are underway to expand mental health supports through partnerships with community-based organizations and service providers, creating a network of preventative resources for students and families. The school is working to strengthen family access to mental health services, community programs, and school-based supports while increasing opportunities for community involvement. A Climate, Culture, and Engagement Survey is also in development for students, staff, and families to gather feedback on belonging, safety, engagement, culture, and support. Data collected will help identify needs, guide targeted interventions, and support continuous improvement across the school.
- **Transportation Report**
  - Transportation is actively interviewing and hiring additional drivers to ensure the team is fully staffed for the upcoming school year. Route planning is underway to create the most efficient routes possible, with some stops being adjusted, removed, or reassigned to better support operations.
- **Special Education Report**
  - The Standards-Aligned IEP Initiative with the University of Delaware Technical Assistance Team continues to show progress, with an internal audit of recently developed IEPs demonstrating growth in the use of multiple data sources, historical data, and progress monitoring. For the 2026–2027 school year, Special Education teams have completed transition meetings, developed instructional grouping recommendations, and are preparing summer projects focused on para training, IEP coaching, audit reviews, staff training, and refining evaluation processes. The Special Education Summer Program will run July 14–August 6, supporting eligible students through ESY services, with transportation and meals provided. A total of 95 students qualified, with 50 students registered to participate.
- **IT Report**
  - Building 27 IT installation is progressing, with approximately 95% of internet wiring completed. Cameras and Wi-Fi access points have been installed, with only a few remaining items, while room phones, digital signage, and IP clocks are scheduled for installation. The team is preparing for end-of-year inventory and device collection through the rollout of a new asset management system. The Chromebook purchase for next school year has been approved and is expected to arrive in fall 2026. IT work for the new classroom and main office in Building 20 will begin after the school year concludes.
- **Facilities Report**
  - Facilities continues to advance summer projects across campus. The Building 22 second-floor hallway VCT flooring replacement project is pending budget approval, with a total projected cost of \$35,962. Building 26's boiler replacement will begin next week, upgrading to two high-efficiency boilers to improve reliability, reduce utility costs, and

provide system redundancy. Campus moves from Building 27 are underway, with remaining relocations planned for Buildings 26, 22, 21, 23, and 20. Final touches are being completed in the Building 20 Bio-Med labs before construction begins on the new Main Office. Summer plans also include a full campus deep cleaning, repainting road and parking markings, courtyard improvements, and evaluating fencing near Building 21 to support campus grounds maintenance.

- Food Services Report
  - Food Services successfully catered the Family BBQ on May 29 and the Golf Tournament on June 15, receiving positive feedback on the meals provided. The team is also preparing for the upcoming school year by collaborating with principals on lunch schedules and planning logistics.
- Fundraising and Development
  - The school community has been celebrating graduations, move-up ceremonies, and award events across campus, including successful ceremonies for Kindergarten, 5th, 8th, and 12th grade students. The Annual Golf Outing supporting OCS Athletics was also a success, with appreciation extended to all participants, sponsors, and volunteers. Marketing continues work on the upgraded school website, with a planned June 2026 launch.
  - Grant efforts continue with funds received from the Laffey-McHugh grant, additional applications pending, and a second-round Bridge to Practice grant submitted to support Science of Reading initiatives. Enrollment remains strong for next year, with continued applications and improved acceptance rates compared to this time last year. Athletics is expanding branding opportunities through sponsor signage and facility enhancements while preparing for fall initiatives, including the launch of the “Win the Day” planner program focused on student-athlete goal setting and time management.
- Safety and Security
  - Door replacements have been completed, and preparations are underway for the 2026–2027 school year budget planning.
- Out of State Travel
  - Boston, Massachusetts - Harvard
    - Participants: Kelly Mervine, Amanda Leighty, Hrysoula Davis, Mark Phelps, Natalie Guichard, Maryann Yarram
  - 6/24-25: Athens, Greece: partnerships with universities
    - Participants: Elias Pappas, Ioanna Lekkakou, Tina Iliadis
  - 6/30-7/1-2: Athens, Greek Ministry of Foreign Affairs
    - Participants: Ioanna Lekkakou, Tina Iliadis
  - 6/22-7/17: Harvard Summer Program in Nafplio
    - Participants: Isha Sankar, Kacie Versaci
  - **Motion** to approve EJ 1st (CF) 2nd
    - Approved unanimously
- Greek Program Report- presented by Ioanna Lekkakou



- The Greek Program welcomed two new teachers from the Greek Ministry of Education and announced Tina Iliadis as the new Immersion School Principal. Curriculum translation efforts are underway, and the program continues to strengthen Greek language and cultural identity within FLES as the Immersion program transitions into the new K–5 building.
- Financial Report- presented by Debra Wishnow
  - Revenues
    - Final Budgeted Revenues: \$60,092,020
    - Revenues to date: \$61,890,907 which represents 102.99% of the total budgeted revenues for the year
  - Expenditures
    - Final Budgeted Expenditures: \$51,933,293 (including contingency).
    - Expenses to date: \$53,625,932 and encumbrances of \$31,022 which represent 103.32% of the budget.
  - Update: The March 2026 financial report reflects a strong budget position, with revenues slightly exceeding projections and expenditures remaining below budget. The organization is showing a positive surplus, including an improved surplus after encumbrances, indicating sound fiscal management and continued financial flexibility.
  - **Motion** to approve the web report as presented 1st (GK) 2nd (CF)
    - Approved unanimously
- Committee Reports
  - Finance Committee: did a deep dive to better understand where we will close out the school year financially
  - CBOC: n/a
  - PTO: n/a
- Good of the School
  - Welcoming New Members
    - Non-AHEPA Nominating Committee: posted the Greek Teacher Representative position, received 6 applicants, conducted all 6 interviews, came to a consensus that we will move forward with presenting Polaxeni to the rest of the board to fulfill Eva's position beginning in July
      - In addition, we have 3 members up for renewal tonight Georgia, Joel and Bridget
      - **Nominate** Polaxeni as new Greek Teacher Representative 1st (EJ) 2nd (ML)
        - Approved unanimously
    - AHEPA Nominating Committee: Losing Val, Ken, Dimitri K (previously stepped down) adding Vivian Giannakakis, Tricia Fitzharris, Ian Chambers
    - **Nominate** AHEPA candidates 1st (KP) 2nd (CF)
      - Approved unanimously
    - **Nominate** Georgia Kollias as board President 1st (KP) 2nd (CF)
      - Approved unanimously
    - **Nominate** Dimitri Dandolos as Vice President 1st (KP) 2nd (CF)
    - **Nominate** Costas as Treasurer 1st (KP) 2nd (JP)
    - **Nominate** Bridget as Secretary 1st (KP) 2nd (ML)
    - **KP motion** to approve all
      - Approved unanimously



- Georgia (GK) shared a connection with IHA and expressed interest in learning more. She noted that she would be interested in hearing a presentation.
- **Motion** to adjourn- (EJ) 1st and (BD) 2nd
  - Approved unanimously
- Meeting adjourned at 07:33 pm

DRAFT