

OCS Public Board Meeting Minutes

Date October 15th, 2025

Location Odyssey Conference Room and Teleconference

Start Time: Public Meeting at 6:00pm Eastern Standard Time (live and via zoom, see invite below)

Attendance: Present: President Ken Przywara (KP), Vice President Georgia Kollias (GK), Secretary Bridget Davis (BD), Treasurer Costas Fountzoulas (CF), Joel Porter (JP), Eva Jannelli (EJ), Kristen Turner (KT), Valerie Caras (VC), Dimitri Dandolos (DD), Dimitri Karakasidis (DK), Monica Loughman (ML)

Absent:

Agenda

- Call to order
 - Time: 06:02 pm
 - Initials: KP
- Pledge of Allegiance
- Standard Order of Business
 - Public Comments: none
 - Previous Minutes for September Meeting
 - **Motion** to approve minutes as presented for the meeting on September 17th, 2025
 - (JP) 1st and (GK) 2nd
 - Approved unanimously
- Head of School Report- presented by
 - School-wide Goal #1: Project updates, building 27 second floor
 - School-wide Goal #2: Establish academic goals for growth based on baseline testing
 - School-wide Goal #3: Open houses, recruitment 2026, step up days
 - School-wide Goal #4: Culture Plans and Academic Goal roll out and implementation strategies
- Building-level Updates
 - Immersion School Report- presented by Niki Tantalou
 - Academics:DTGSS goal settings, pacing guides created over summer, intervention is underway, planning for conferences
 - Behavior: PBIS and FILO celebrations
 - Upcoming Events: Picture Make Up Day 10/23, OXI-day in-class celebration
 - Immersion Schoolwide Plan
 - Goal 1: Student Recognition- 90% of students recognized at least once yearly
 - Goal 2: Teacher Recognition- 100% of teachers publicly acknowledged
 - Goal 3: Attendance- 95% average daily attendance



- Goal 4: Referrals- 10% reduction compared to 2024–25
- Goal 5: ELA growth- Documented growth in DIBELS
- Goal 6: Math growth- 75% proficiency and growth on Math Screener and i-Ready
- Goal 7: Greek Language Proficiency- Growth in speaking, comprehension, reading, and writing
- Lower School Report- presented by Hrysoula Davis
 - Academics: DTGSS goal settings, pacing guides created over summer, intervention is underway, planning for conferences
 - Behavior: PBIS and FILO celebrations
 - Upcoming Events: Picture Make Up Day 10/23, OXI-day in-class celebration
 - LS Schoolwide Plan
 - Overall Yearlong Goal: By the end of the school year, 85% of students will be able to read grade-level text and benchmark in an appropriate grade-level subtest of a universal screener (K & 1 st nonsense word fluency, 2 & 3rd oral reading fluency).
 - MTSS Handbook created- MTSS specific goals
 - **30% decrease** in student behavior referrals through proactive **SIT** and **SEL** support.
 - **20% increase** in **parent volunteers**, strengthening family partnerships.
 - **50% increase** in **parent-planned community events**, enhancing school pride and connection.
- Intermediate School Report- intro presented by Hrysoula Davis
 - IS Schoolwide Plan
 - Academic Goals for the School Year
 - Reading
 - 60% Proficiency - SBAC ELA, iReady ELA, DIBELS
 - Math
 - 60% Proficiency - iReady Math
 - 50% Proficiency - SBAC Math
 - *Eventual School Goal: 80% Proficiency in ELA / Math
 - Culture Goals
 - Build Relationships with Students Goal: Goal: By the end of the school year, survey data will show 90% of our students identified as having a positive relationship with a trusted adult in the building.
 - Family engagement Goal: Make personal contact with 75% of new families through orientation meetings and phone calls within the first month of school. Remaining 25% in October.
 - Improve PBIS Goal: Reduce referrals by 30% in SY 25-26.
 - Strengthen Staff Relationships Goal: One culture and community event a month for staff to participate in.
- Middle School Report- presented by Michael Pietlock
 - Academics: iReady diagnostics complete, grades sent out, goal setting meetings are complete
 - Behavior: PBIS field trip at end of month, Morning connection cash in 1500 points

- Events: 10/3 Team Cheer Finals, soccer and volleyball teams undefeated, 10/17 first school dance, Dr. Mykonos field trip, upcoming field trips
- MS Schoolwide Plan
 - Overall Yearlong Goal: Reconfigure all grade levels into a team model, allowing for increased collaboration for staff members with the same cohorts of students and improved sense of culture, belonging, and community for students. Conduct team level activities, sell team spiritwear as fundraisers, etc
 - Measurable goals
 - Goal 1: Decrease monthly behavioral referrals by 25% as compared to 24-25 school year.
 - Goal 2: Increase student engagement measured by weekly SEL check in during morning connection by 20%
- High School Report- presented by Ashley Lipson
 - Academics: first interims distributed, PSATs completed, seniors working on college applications
 - Behavior: PBIS field trip to Christina Skating Rink
 - Upcoming Events: CTE field trips coming up, TRIDENT awards ceremony 11/10
 - HS Schoolwide Plan
 - Goal 1: Increase student recognition participation: 90% of students recognized at least once during the school year.
 - Goal 2: Boost staff recognition: 100% of staff receive at least one public acknowledgement annually.
 - Goal 3: Improve climate survey results: 10% increase in “school pride” and “sense of belonging” responses by May 2026.
 - Goal 4: Attendance goal: Achieve a 95% average daily attendance rate.
 - Goal 5: SAT goal: Raise the proficiency rate on the SAT Math and SAT EWR by 7%.
- Greek Report- presented by Ioanna Lekkakou
 - Academics: Academics underway, State testing every February, establishing committee on Greek AP course to submit to College Board
 - Staff: supporting paperwork process for new staff, setting DTGSS goals
 - Upcoming events: presenting the school on a Greek News channel tomorrow following a published article about our Immersion Grand Opening
- Curriculum, Assessment and Instruction- presented by Ioanna Lekkakou
 - Professional Development: 10/10, 10/20, LAIRP visit end of Oct.
 - Instruction: CIA meeting with bldg level deans 2x per month, admin walkthroughs, DTGSS goal settings
 - Assessment: refer to HoS Report or Academic Calendar for all tests and dates
- Financial Update- presented by Debra Wishnow
 - Awaiting 35% preload of local funds for all Charter Schools
 - Preliminary budget was based on a funding enrollment of 2398 students, we landed at just above that at 2402

- Transportation Dept. purchases for next year
- **Motion** to approve the web report at presented (JP) 2nd (ML)
 - Approved unanimously
- Transportation Report- presented by Evan Winokur
 - Working with IC Bus to get lower prices for our buses for next year
 - Actively interviewing
 - PD day, 10/10, the “Roadeo” safety competition
- Spec Ed Report- presented only in HoS Report
 - Standards-Aligned IEP Initiative with University of Delaware’s Technical Assistance Team
 - Special Education Professional Learning Sessions during 10/10/25 Statewide PD Day
- IT Report- presented by Evan Winokur
 - Finalize IT needs for new immersion building- tracking down wifi issues, starting bldg 27 2nd floor
- Human Resources- presented only in HoS Report
 - Partnering with DOE on strategic recruiting and internal leader growth
 - Advertising and branding of Recruiting Fair, 2/26
 - Researching various HRIS systems to determine needs and improve efficiencies
 - Odyssey University = Training and electronic forms continue to be created and uploaded
- Facilities Report- presented by Elias Pappas
 - Focus is now on individual building needs
- Food Services Report- presented by Elias Pappas
 - Culinary experience as a part of Open House this year
- Fundraising and Development Report- presented by Elias Pappas
 - Thank You BBQ to volunteers of Building 27
 - 10/21 Hosting Rodel
 - 11/6 Open House from 5-7pm
 - 11/7 Hellenic University Club of Wilmington
 - 1/31/2026 Annual Gala
- Safety and Security- presented by Evan Winokur
 - New vestibule doors are being acquired for building 21
- Board Approvals
 - Out of State Travel
 - **Motion** to approve OOS Travel- (BD) 1st and (JP) 2nd
 - Approved unanimously
 - Elias Pappas and Jackie McCutchon traveling to Miami, FL for the YASS Alumni Prize to pitch on behalf of the school 11/4 - 11/6.
 - Jackie Brandt & Class - Longwood Gardens, Longwood, PA - October 16th
 - Melissa Tracy & Class - Reading Terminal Market, Philadelphia, PA - November 5th
- Committee Reports
 - CBOC: moved to 2:30 pm meeting time
 - Reviewed transactions 3, 6, and 9 → Next meeting will be 2, 5, and 7
 - 11 committee members

- Costas Fountzoulas joining committee
- Finance Committee
 - Request that committee to meet with Debra Wishnow on Cost Analysis
 - Dimitri Dandolos head that committee, Joel Porter joined
 - Goal: look at auditing and forecasting of financials
- Governance Committee: discuss at next meeting
- PTO Report: none at this time
- New Business/Good of the School
 - Bldg. 27 Update: presented by Evan Winokur
 - 2.909 million spent
 - Over 300K projection to be saved on Phase 1
 - Passed cafeteria permits, construction to begin on Monday
 - By end of month, change sensored lights into switches
 - 11 HVAC units on 2nd floor, 9 fully functional
- **Motion** to go to Executive Session- (BD) 1st and (JP) 2nd
 - Approved unanimously
- **Motion** to adjourn- (JP) 1st and (ML) 2nd
 - Approved unanimously
 - Meeting adjourned at 08:59 pm